

**FY06 Air Force Reserve Major Line and Health Professions  
Other-than-Selected Reserve Mandatory Promotion Board  
7 – 11 February 2005  
FACT SHEET**

This fact sheet provides data that indicates competitiveness for selection at this board. Due to the quota nature of the promotion board process driven by the needs of the Air Force, the data is different from year to year. Therefore, this data may not be a reliable predictor of selection at future boards. The fact sheets are organized by competitive category. Other-Than-Selected Reserve (Cat-E and S7) officers are considered separately from those in the SelRes.

The first set of data presented indicates currency of the Officer Performance Report (OPR). The first of this set is latest OPRs with close-out dates within 1 year of the convening date of the board. The next is latest OPRs closing out between 12 and 18 months of the board convening date. The last is OPRs that close-out between 18 and 24 months of the board.

The next set of data is participation in terms of Satisfactory R/R Years. A satisfactory year, or a good year, is indicated by 50+ participation points earned in the last reported year. The next category is good years for both of the last two reported years. Likewise, the next category is good years for the last three reported years.

The next set is Developmental Education (DE) completed and recorded by the date the Officer Selection Briefs for the board are printed (the week before the board). Basic Developmental Education (BDE) is the requisite level for the majors board.

Next we present Advanced Degree information for the Nurse Corps, Medical Service Corps (MSC), and the Biomedical Sciences Corps (BSC). The categories are masters degree or better (e.g., Ph.D.), professional degrees, bachelors plus (represents significant work toward an advanced degree), and bachelors degree only. For Medical Corps and Dental Corps we break down the professional degrees. By Air Force policy advanced degree information is masked from the board for Line captains being considered for promotion to major.

The next group is highest decoration in the record: Meritorious Service Medal (MSM) or higher, Air Medal, Aerial Achievement Medal, Air Force Commendation Medal (AFCM), Air Force Achievement Medal (AFAM), and no decorations received at least equivalent to AFAM or higher. Equivalent joint decorations and equivalent decorations from other services are also counted here.

The next group is Commander information. The only category is Commander Experience as determined by AFSC information only (primary, secondary and tertiary information).

The last group is Duty AFSC information. The categories are 4-level (staff), 3-level (qualified / aircraft commander), 2-level (intermediate / qualified pilot), 1-level (entry / student) and 0-level (special duty / reporting identifiers). These categories exclude sitting commander numbers.

Percentages in the “Considered” column refer to those considered by the promotion board while percentages in the “Selected” column refer to those selected for promotion by the board. For example, in the Overall group, of the 423 Line captains considered by the board 40% (170) completed BDE while all 51 of the line officers selected for promotion by the board completed BDE.

**DO NOT ASSUME that “filling the squares” in the tables will guarantee a promotion!!!**

The members of the promotion selection board use the “Whole Person Concept” and consider the entire record of each individual. Not all those who completed BDE were selected, a few officers were selected who did not complete BDE.

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<b>LINE</b>						
	<b>OVERALL</b>		<b>Participating Reservists</b>		<b>Participating IPZ</b>	
	<b>Considered 423</b>	<b>Selected 51</b>	<b>Considered 43</b>	<b>Selected 18</b>	<b>Considered 26</b>	<b>Selected 11</b>
Top OPR close-out within 1 Year of board	17%	53%	91%	100%	88%	100%
Top OPR close-out 1-1 1/2 Years of board	9%	8%	2%	0%	4%	0%
Top OPR close-out 1 1/2-2 Years of board	9%	27%	2%	0%	4%	0%
Top OPR close-out > 15 Months of board	80%	43%	7%	0%	8%	0%
1 Satisfactory R/R year (1 year previous)	21%	55%	70%	89%	73%	100%
2 Satisfactory R/R years (2 years previous)	18%	43%	42%	56%	35%	64%
3 Satisfactory R/R years (3 years previous)	17%	43%	42%	56%	35%	64%
BDE Completed	40%	100%	67%	100%	73%	100%
No DE Completed	60%	0%	33%	0%	27%	0%
MSM or Higher Awarded	11%	29%	9%	22%	12%	27%
Air Medal as Highest Award	5%	16%	16%	17%	8%	9%
Aerial Achievement as Highest Award	5%	18%	7%	17%	4%	9%
AFCM as Highest Award	64%	35%	51%	39%	65%	55%
AFAM as Highest Award	8%	0%	5%	0%	8%	0%
No Decorations - AFAM or Better	8%	2%	12%	6%	4%	0%
Commander Experience	6%	2%	2%	0%	4%	0%
4-level DAFSC (Staff)	1%	0%	5%	0%	8%	0%
3-level DAFSC (Qualified)	6%	14%	5%	6%	0%	0%
0-level DAFSC (Special Duty)	9%	33%	91%	94%	92%	100%

**OVERALL:** The select rate for the Overall Other-than-Selected Reserve Major Line Board was 12%.

The chief significant discriminating factor between those considered by the board and those selected is completion of Basic Developmental Education. Those with BDE complete were selected at a rate of 30%. Forty percent of those considered and all of those selected for promotion to major completed BDE

Top OPR closing out within one year of the board, reserve participation, and an Aerial Achievement Medal or higher in the record were also significant discriminators. Those with a current OPR had a 39% select rate. Those with three consecutive years of satisfactory reserve participation in the latest three reported years prior to the board had a 31% select rate. Those with an Aerial Achievement Medal or higher in the record had a select rate of 37%.

**CAT E:** The select rate for participating reservists in the Other-than-Selected Reserve Majors Line Board was 42%.

The major significant discriminating factor was the completion of BDE. Among the participating reservists those with BDE completed had a 62% select rate

Reserve participation and an MSM or higher in the record were both significant discriminators. Those with three consecutive years of satisfactory participation in the three years prior to the board had a 56% select rate. All those participating reservists with an MSM or higher in the record were selected.

An Aerial Achievement Medal and an OPR closing out within one year of the board both emerged as slight discriminating factors.

**CAT E IPZ:** Those participating reservists who met the board for the first time had a 42% select rate.

The major discriminating factor between those considered and those selected was satisfactory reserve participation. Those with three consecutive years of satisfactory reserve participation in the three years prior to the board were selected to major at the rate of 78%.

Completion of BDE, an MSM or higher in the record, and an OPR closing out within one year of the board were also significant discriminating factors. Those with BDE completed had a select rate of 62%. All those with an MSM or higher in the record were selected. Those with an OPR closing out within one year of the board were selected for promotion to major at the rate of 48%.

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<b>NURSE CORPS</b>		
	<b>Considered 148</b>	<b>Selected 14</b>
Top OPR close-out within 1 Year of board	5%	29%
Top OPR close-out 1-1 ½ Years of board	7%	21%
Top OPR close-out 1 1/2-2 Years of board	9%	29%
Top OPR close-out > 15 Months of board	90%	50%
1 Satisfactory R/R year (1 year previous)	10%	43%
2 Satisfactory R/R years (2 years previous)	10%	43%
3 Satisfactory R/R years (3 years previous)	10%	43%
BDE Completed	21%	93%
No DE Completed	79%	7%
Masters Degree +	13%	36%
First Professional Degree	1%	0%
Bachelors Plus	2%	7%
Bachelors Degree	79%	57%
MSM or Higher Awarded	1%	0%
Air Medal as Highest Award	1%	7%
Aerial Achievement as Highest Award	3%	7%
AFCM as Highest Award	51%	86%
AFAM as Highest Award	12%	0%
No Decorations - AFAM or Better	32%	0%
3-level DAFSC (Qualified)	14%	7%
1-level DAFSC (Entry)	1%	0%

The select rate for the Other-than-Selected Reserve Majors Nurse Corps Board was 9%.

The major significant discriminating factor between those considered and those selected was the completion of BDE. Those with BDE completed had a 42% select rate. Only one officer was selected who had not completed BDE.

An Air Force Commendation Medal, completion of a masters degree, reserve participation, and an OPR closing out within one year of the board were also significant discriminating factors. Those Nurse Corps captains with an AFCM in the record were selected for promotion to major at a rate of 16%. Those who had completed an advanced degree had a 26% select rate. Those with three consecutive years of satisfactory participation in the three years prior to the board had a 40% select rate. An OPR closing out within one year of the board earned a 57% select rate.

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<b>MEDICAL CORPS</b>		
	<b>Considered 78</b>	<b>Selected 6</b>
Top OPR close-out within 1 Year of board	12%	50%
Top OPR close-out 1-1 ½ Years of board	1%	0%
Top OPR close-out 1 1/2-2 Years of board	14%	50%
Top OPR close-out > 15 Months of board	88%	50%
1 Satisfactory R/R year (1 year previous)	21%	100%
2 Satisfactory R/R years (2 years previous)	19%	100%
3 Satisfactory R/R years (3 years previous)	17%	100%
BDE Completed	1%	0%
No DE Completed	99%	100%
Second Professional Degree	1%	0%
First Professional Degree	56%	67%
MSM or Higher Awarded	3%	17%
Air Medal as Highest Award	1%	17%
AFCM as Highest Award	26%	50%
AFAM as Highest Award	6%	17%
No Decorations - AFAM or Better	64%	0%
3-level DAFSC (Qualified)	9%	0%
1-level DAFSC (Entry)	1%	0%

The select rate for the Other-than-Selected Reserve Major Medical Corps Board was 8%.

The major discriminating factor between those considered and those selected was reserve participation. Those with three years of satisfactory reserve participation in the three reported years immediately prior to the board had a select rate of 46%.

An OPR in the record closing out within one year of the board and an AFAM or higher in the record were both significant discriminating factors. Those with an OPR closing out within one year of the board had a 33% select rate and those with an AFAM or higher had a 21% select rate.

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<b>BIOMEDICAL SCIENCES CORPS</b>		
	<b>Considered 98</b>	<b>Selected 7</b>
Top OPR close-out within 1 Year of board	5%	43%
Top OPR close-out 1-1 1/2 Years of board	5%	43%
Top OPR close-out 1 1/2-2 Years of board	17%	14%
Top OPR close-out > 15 Months of board	94%	43%
1 Satisfactory R/R year (1 year previous)	11%	57%
2 Satisfactory R/R years (2 years previous)	10%	57%
3 Satisfactory R/R years (3 years previous)	10%	57%
BDE Completed	20%	100%
No DE Completed	80%	0%
Masters Degree +	51%	86%
Third Professional Degree	1%	14%
Second Professional Degree	1%	0%
First Professional Degree	27%	0%
Bachelors Plus	8%	0%
Bachelors Degree	12%	0%
MSM or Higher Awarded	2%	0%
AFCM as Highest Award	64%	86%
AFAM as Highest Award	15%	0%
No Decorations - AFAM or Better	18%	14%
4-level DAFSC (Staff)	1%	0%
3-level DAFSC (Qualified)	12%	14%
1-level DAFSC (Entry)	5%	0%

The select rate for the Other-than-Selected Reserve Major BSC Board was 7%.

The major discriminating factor between those considered and those selected was the completion of BDE. Those with BDE completed had a 35% select rate. No one was selected without BDE completed.

Completion of an advanced degree, and an OPR in the record closing out within 18 months of the board convening date, and reserve participation were all significant discriminators. Those with an advanced degree had a 12% select rate. Those with an OPR closing out within 18 months of the board had a 60% select rate and those with three consecutive years of satisfactory participation in the three years prior to the board had a 40% select rate.

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<b>MEDICAL SERVICE CORPS</b>		
	<b>Considered 7</b>	<b>Selected 1</b>
Top OPR close-out within 1 Year of board	14%	0%
Top OPR close-out 1-1 1/2 Years of board	29%	100%
Top OPR close-out > 15 Months of board	57%	0%
1 Satisfactory R/R year (1 year previous)	29%	0%
2 Satisfactory R/R years (2 years previous)	29%	0%
3 Satisfactory R/R years (3 years previous)	29%	0%
BDE Completed	29%	100%
No DE Completed	71%	0%
Masters Degree +	86%	100%
Bachelors Degree	14%	0%
MSM or Higher Awarded	29%	100%
AFCM as Highest Award	57%	0%
No Decorations - AFAM or Better	14%	0%
1-level DAFSC (Entry)	14%	0%

The select rate for the Other-than-Selected Reserve Majors MSC Board was 14%.

The only officer selected by this board had completed BDE, had an MSM in the record, had completed an advanced degree, and had an OPR closing out within 18 month of the board. This was the only officer who had all four qualities.



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<b>DENTAL CORPS</b>		
	<b>Considered 110</b>	<b>Selected 7</b>
Top OPR close-out within 1 Year of board	2%	14%
Top OPR close-out 1-1 1/2 Years of board	1%	14%
Top OPR close-out 1 1/2-2 Years of board	10%	14%
Top OPR close-out > 15 Months of board	98%	86%
1 Satisfactory R/R year (1 year previous)	5%	29%
2 Satisfactory R/R years (2 years previous)	5%	29%
3 Satisfactory R/R years (3 years previous)	5%	29%
BDE Completed	5%	0%
No DE Completed	95%	100%
Second Professional Degree	20%	29%
First Professional Degree	56%	57%
Air Medal as Highest Award	1%	0%
AFCM as Highest Award	44%	86%
AFAM as Highest Award	14%	14%
No Decorations - AFAM or Better	42%	0%
3-level DAFSC (Qualified)	15%	0%

The select rate for the Other-than-Selected Reserve Majors Dental Corps Board was 6%.

An Air Force Commendation Medal in the officer selection record was the major significant discriminating factor between those considered by the board and those selected for promotion. Those with an AFCM as highest decoration had a 13% select rate.

Reserve participation and an OPR closing out within 18 months of the board were also significant discriminators. Those with three consecutive years of satisfactory participation in the three years prior to the board had a select rate of 40%. Those with an OPR closing out within 18 months of the board were selected at the rate of 43%.

Completion of a second professional degree emerged as a slight discriminating factor.